

## **A Checklist of Warning Signs to Watch For**

- Intimations of conflict between supervisor and intern.
- Intimations of conflict between the intern and other work colleagues.
- A preponderance of “gopher” work – stapling, copying, cleaning (although some is an expected part of any assignment, it should not be the focus of the assignment).
- Student lack of responsibility – missing work, failing to complete projects, etc.
- Personal problems or emotional problems that hamper the intern’s ability to function appropriately in the work setting.
- Sexual harassment of the intern or by the intern in the work setting.
- Burnout brought on by overwork at the internship site and/or at other places where the intern may have responsibilities – working so long and hard that energy and enthusiasm wane.

Source: *The Internship as Partnership*, Inkster, R. and Ross, R.. National Society for Experiential Education, 1995.