This is to certify that I have been instructed on how to access the online Edgewood College Faculty Handbook, and I understand it is my responsibility to read and comply with the policies and any revisions made to it.

The contents of this manual are presented as a matter of information only. The handbook states general information about Edgewood College operating policies and guidelines concerning employment matters. While Edgewood College believes wholeheartedly in these policies and guidelines described herein for its employees, the policies and guidelines are not terms or conditions of employment.

Edgewood College reserves the right to make changes to any or all such policies and guidelines, in whole or in part, at any time, with or without notice. The language used in this handbook is not intended to create nor is to be construed to constitute a contract or promise between Edgewood College and any one or all of its employees.

Edgewood College abides by the “employment-at-will” doctrine. This means that either Edgewood College or the employee can terminate the employment relationship whenever either side desires for any reason or no reason, with or without notice.

Employee Signature ____________________________ Date ____________________________

Employee Name – Please print ____________________________________________